

**Application for Employment** 

We are an Equal Opportunity Employer and is committed to excellence through diversity.

Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

## **Personal Information**

| Name   |                  |                   |   |                    |             |  |  |
|--|------------------|-------------------|---|--------------------|-------------|--|--|
| Address  |                  |                   | City  | State              | Zip         |  |  |
| Phone Number   | Mobile Number    |                   | Email Address                                     |                    |             |  |  |
| Are You a U.S. Citizen? Yes \( \subseteq \text{No } \subseteq \) |                  |                   | Have You Ever Been Convicted of A Felony?  Yes No |                    |             |  |  |
| If Selected for Employment Ar                                    | e You Willing to | Submit to a Pre-E | mployment Drug Screenir                           | ng Test?           | Yes No No   |  |  |
| Position   |                  |                   |   |                    |             |  |  |
| Position You Are Applying For                                    |                  |                   | Available Start Date                              |                    | Desired Pay |  |  |
| Employment Desired    Full Time                                  | ☐ Part Time      | ☐ Temporary       | Shift Desired                                     | ☐ Nights           | Weekends    |  |  |
| Are you able to meet the attendance requirements?                | Yes 🗌            | No 🗌              | Are you willing to work o                         | vertime?           | Yes No No   |  |  |
| Have you ever been<br>Employed by<br>Macksteel?                  | Yes 🗌            | No 🗌              | Driver's License #: (if required):                |                    |             |  |  |
| How were you referred to Mac                                     | ksteel Warehous  | se?               |   |                    |             |  |  |
| Education  |                  |                   |   |                    |             |  |  |
| School Name  | Loc              | ation             | Years Attended                                    | Degree<br>Received | Major       |  |  |
|  |                  |                   |   |                    |             |  |  |
|  |                  |                   |   |                    |             |  |  |
| References   |                  |                   |   |                    |             |  |  |
| Name   |                  |                   | Title   | Company            | Phone       |  |  |
|  |                  |                   |   |                    |             |  |  |
|  |                  |                   |   |                    |             |  |  |
| Other Skills and Qualifications                                  |                  |                   |   |                    |             |  |  |
|  | Çadımodı         |                   |   |                    |             |  |  |
|  |                  |                   |   |                    |             |  |  |
|  |                  |                   |   |                    |             |  |  |

| Employer (1)  | Job Title  |   | Dates Employed   |  |  |  |  |
|---|--|---|--|--|--|--|--|
| Work Phone  | ne Starting Pay Rate   |   | Ending Pay Rate  |  |  |  |  |
| Address   | City   | State   | Zip  |  |  |  |  |
| Reason for leaving?   | 1  |   | 1  |  |  |  |  |
| Employer (2)  | Job Title  |   | Dates Employed   |  |  |  |  |
| Work Phone  | Starting Pay Rate  |   | Ending Pay Rate  |  |  |  |  |
| Address   | City   | State   | Zip  |  |  |  |  |
| Reason for leaving?   | I  |   | 1  |  |  |  |  |
| Employer (3)  | Job Title  |   | Dates Employed   |  |  |  |  |
| Work Phone  | Starting Pay Rate  |   | Ending Pay Rate  |  |  |  |  |
| Address   | City   | State   | Zip  |  |  |  |  |
| Reason for leaving?   |  |   |  |  |  |  |  |
| Signature Disclaimer  |  |   |  |  |  |  |  |
| I hereby authorize the potential employer to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.  |  |   |  |  |  |  |  |
| all previous employers, educational institutions, and references representatives for seeking, gathering, and using such informations.   | I also hereby release from   | n liability the poter   | ntial employer and its   |  |  |  |  |
| all previous employers, educational institutions, and references representatives for seeking, gathering, and using such informations.   | I also hereby release from<br>ion to make employment d<br>ade by me on this applicat   | n liability the poter<br>ecisions and all o<br>ion will be a suffic   | ntial employer and its ther persons or sient cause for   |  |  |  |  |
| all previous employers, educational institutions, and references representatives for seeking, gathering, and using such informationganizations for providing such information.  I understand that any misrepresentation or material omission material or material omission material omission material omission material or material omission material or material | I also hereby release from to make employment deade by me on this applicate loyment if I am employed, the of employment and that the employer can terminate  | n liability the poter<br>ecisions and all o<br>ion will be a suffic<br>whenever it may be<br>this application do  | ntial employer and its ther persons or sient cause for the discovered.   |  |  |  |  |
| all previous employers, educational institutions, and references representatives for seeking, gathering, and using such information organizations for providing such information.  I understand that any misrepresentation or material omission mean cancellation of this application or immediate termination of employed, I acknowledge that there is no specified length agreement or contract for employment. Accordingly, either I or  | I also hereby release from to make employment deade by me on this applicate loyment if I am employed, when the employment and that the employer can terminate federal or state law.  | n liability the poter<br>ecisions and all or<br>ion will be a suffice<br>whenever it may be<br>this application do<br>the relationship and<br>minate against a            | ntial employer and its ther persons or sient cause for the discovered. The set of the constitute an the set will, with or without  |  |  |  |  |
| all previous employers, educational institutions, and references representatives for seeking, gathering, and using such information organizations for providing such information.  I understand that any misrepresentation or material omission material cancellation of this application or immediate termination of employed, I acknowledge that there is no specified length agreement or contract for employment. Accordingly, either I or cause, at any time, so long as there is no violation of applicable. I understand that it is the policy of this organization not to refus   | I also hereby release from ton to make employment deade by me on this applicate loyment if I am employed, when the employment and that the employer can terminate federal or state law.  The to hire or otherwise discriminated by the thire or otherwise discriminated by the third or otherw | n liability the poter ecisions and all or ecisions and all or ion will be a suffice whenever it may be this application does the relationship at minate against a ne ADA. | ntial employer and its ther persons or sient cause for the discovered.  The ses not constitute an eat will, with or without squalified individual with a cork authorization within                         |  |  |  |  |
| all previous employers, educational institutions, and references representatives for seeking, gathering, and using such information organizations for providing such information.  I understand that any misrepresentation or material omission material omission material of this application or immediate termination of employed, I acknowledge that there is no specified length agreement or contract for employment. Accordingly, either I or cause, at any time, so long as there is no violation of applicable I understand that it is the policy of this organization not to refus disability because of that person's need for a reasonable accordingly. I also understand that if I am employed, I will be required to pro-  | ade by me on this applicate loyment if I am employed, when the employer can terminate federal or state law.  The to hire or otherwise discrimodation as required by the required time shall result in the employer can be to hire or otherwise discrimodation as required by the required time shall result in the employer can be required time shall result in the control of the required time shall result in the control of the required time shall result in the control of the required time shall result in the control of the required time shall result in the control of the required time shall result in the control of the control of the control of the required time shall result in the control of the  | in liability the poter<br>ecisions and all or<br>ion will be a suffice<br>whenever it may be<br>this application do<br>the relationship at<br>minate against a<br>he ADA. | ntial employer and its ther persons or sient cause for the discovered.  The ses not constitute an eat will, with or without squalified individual with a cork authorization within mination of employment. |  |  |  |  |